



A STRONG RESULT FOUGHT FOR TOGETHER!



This collective bargaining round was a real challenge. For weeks the employers refused to even make an offer! "No offer – no respect!" was our answer to this as early as mid-October. But the clearest answer was given by more than 900,000 metalworkers who exerted noticeable pressure with warning strikes and so achieved a strong result.

THE COLLECTIVE BARGAINING RESULTS IN DETAIL

The pay increase – in two significant steps

The wages in the metal and electrical industry will increase by 5.2% on 1 June 2023 and by another 3.3% on 1 May 2024. The same applies to training allowances. The agreement runs until 30 September 2024.

The inflation compensation premium – more money on two occasions

Starting in December, but no later than the end of February 2023, all employees will receive a net amount of 1,500 euros for the year 2023, at least 750 euros of which must be paid out in January. For the year 2024, another 1,500 euros must be paid out by the end of February. Trainees receive two payments of 550 euros net each. Part-time employees receive the amount of 1,500 euros proportionally to their working hours, but at least 400 euros also twice.

T-Geld/Trafobaustein and T-ZUG B (Bonus payments under the collective agreement)

The T-Geld/Trafobaustein remains at the level of 18.4% of the respective monthly pay. The payment will be made as planned in February. The T-ZUG B is increased from approx. 400 euros to approx. 600 euros. (From 12.3% to 18.5% of the basic pay group. This is fixed differently in the districts). Note on operational differentiation: In case of a difficult economic situation, the employer may postpone the payment until 30 April of the following year. If the net return on sales is below 2.3%, this payment may be dropped. IG Metall must be informed.

Energy prices and relief:

Pressure from metalworkers has worked

IG Metall was one of the first organisations to call for noticeable relief for households, in particular a gas price cap. The gas and electricity price brake is coming, starting in December by refunding the advance payment. In addition, VAT will be reduced for the gas price. An one-time energy relief payment of 300 euros gross was already paid in September. And further relief will be implemented through tax measures and for families also through an increase in the child benefit.

All in all, this means a lot more money for the next two years, which the workers also urgently need - and have earned! And one thing was proven again with this: Solidarity prevails!

This is why you should become a member!
www.igmetall.de/beitreten



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<https://www.igmetall.de/ueber-uns/ig-metall--a-strong-community>

